

Abbots Hall Primary Academy Equality Objectives 2025 - 2028



Aspect	Objective	Rationale	Actions	Success Criteria
Attendance	Reduce the difference in attendance between pupils eligible for the Pupil Premium Grant (PPG) and non-PPG pupils.	Analysis of attendance data shows that PPG pupils' attendance is approx. 3% below that of their peers.	<ul style="list-style-type: none"> - Identify key PPG pupils with attendance below 95% and implement personalised support plans. - Strengthen family engagement through Early Help and pastoral support. - Provide termly Governor updates 	<ul style="list-style-type: none"> - PPG attendance improves year on year. - Gap between PPG and non-PPG attendance reduced to less than 1.5% by July 2028.
Attainment	Ensure that pupils with SEND make progress in line with or above national peer expectations.	Progress of SEND pupils requires close monitoring to ensure equitable access and achievement against individualised targets.	<ul style="list-style-type: none"> - Termly progress reviews for SEND pupils. - Adaptations to teaching reviewed through learning walks. - Staff training in adaptive teaching. 	SEND pupils make progress comparable to peers nationally.
Leadership and Management	Ensure recruitment and professional development processes support equal opportunities for all staff.	To ensure fairness and inclusion in staffing.	<ul style="list-style-type: none"> - Monitor diversity of applicants and appointments. - Offer flexible working discussions and CPD opportunities equally. 	Recruitment and CPD data demonstrate equitable access and fair representation.
Personal Development	Promote positive attitudes and understanding of diversity through the curriculum.	To foster respect, empathy and inclusion in line with the school's values and British Values.	<ul style="list-style-type: none"> - Audit curriculum for representation and diversity. - Embed protected characteristics within PSHE, RE, and wider curriculum. 	<ul style="list-style-type: none"> - Pupil voice shows increased understanding and respect for diversity. - Behaviour reports linked to discrimination are reduced.